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Press Release

GGML Launches 2019/2020 Internship Program

As part of its efforts to uplift and empower Tanzanian youths with practical skills and employability, Geita Gold Mining Ltd (GGML) in collaboration with the Prime Minister’s Office, Labour, Youth, Employment and Disability, Tanzania Private Sector Foundation (TPSF) and Association of Tanzania Employers (ATE) are partnering in the launch of another year of “Enhancing Graduates Employability in Tanzania”

The Internship Program is targeting fresh Tanzanian graduates of various disciplines to be attached to GGML for one full year, in order to obtain relevant practical skills which will provide confidence to the youths as they prepare towards employment market.

Speaking about the program, GGML Managing Director Richard Jordinson said; “The Government and social partners have agreed to establish a nationwide Internship program which will provide opportunity to young graduates to acquire relevant skills at workplaces thereby connecting academic knowledge with practical experience necessary for a skilful labour force. GGML as a Corporate citizen, we support Government initiatives to reflect curricula used for institutional training and labour market skills requirement for employability and hence continue to make a positive impact to the society”

The linkage between theory and practical is integral to young professionals when working and establishing themselves in the labour market. Through this programme their market value has increased and will be useful in their career paths, whether at GGML or elsewhere.

Last year, the Prime Minister’s Office, Labour Youth, Employment and Persons with Disability introduced the National Internship Guidelines with intention to foster attainment of middle-income status as envisioned by the Tanzania Development Vision by 2025.

In 2018/2019 internship program, GGML retained 7 graduates out of 22 who were enrolled in the program. The areas focused were on Geology, Mining, Process Plant, Human Resources, Legal, Community, Safety and Environment.

He further noted that the second benefit of the program is the establishment of a talent pool, whereby the Company would have an accessible pool of competent people for when positions are available.

On her part, the newly enrolled Intern representative for 2019/2020 Ms. Diana Ngungi thanked GGML for being considered in the program. She says “I am so excited to have this opportunity and I am...
committed to utilize every learning opportunity that I will obtain to ensure that I gain right skills toward my next job” she said.

“We aim to leave a legacy of enduring value for our Geita and Tanzania stakeholders through our direct investments, through such practical training and jobs we create, through the export revenue we generate and through the taxes we pay. We are proud of this initiative and will continue to work with all stakeholders to ensure sustained economic development benefit continues to flow from our mining activities,” Mr. Jordinson concluded.

For more information, Visit: www.anglogoldashanti.com/www.geitamine.com