

Female employees of Geita Gold Mining Limited mentor female students in Geita Town



GGM Ladies at Nyankumbu Girls Secondary School ahead of the inaugural GGM Ladies Mentorship Program.

On September 10th 2022, the GGM Ladies Association, led by its chairperson Janeth Luponelo and made up mainly of employees of AngloGold Ashanti - Geita Gold Mining Limited, launched a mentorship programme at Nyankumbu School. Kalangalala, Geita, Nyanza, Kivukoni, Lukaranga and Mwatulole secondary schools were also invited to participate. The mentors, who come from various departments of the mine: health, safety, environment and training to engineering, human resources and geology, not only imparted knowledge to the students but also showed them that through hard work, discipline and with support and guidance, they can achieve anything.

Speaking on behalf of the management of GGML, the Senior Manager - Corporate Affairs, Manace Ndoroma, said the women working at the mine are at the forefront of advocating for the importance of women's status in society, especially the liberation of women involved in mining or in the value chain in the mining sector.

He said that through this collaboration, GGML provides material assistance, including money and various equipment, to specific groups within our community to ensure that our community benefits from our presence in the mining sector.

He added that for many girls, especially in their final year of study or after completing secondary school, it is a challenge not to understand the future of the course they are studying and the reality of what awaits them in higher education or later in the job market.

"We, the management of GGML, thought it would be good to organise this mentorship programme so that those who want to choose different career fields and even become miners or executives in gold mining companies like GGML can realise their dreams by seeing the women of GGML who are successful in their professions," said Manace Ndoroma.

On behalf of the government, Zahara Michuzi, the Director of Geita Town Council, congratulated the company and the women working at GGML for organising the seminar. She is convinced that it will help many female students to understand themselves and achieve the same goals as other successful female leaders in different positions.

“Personally, I did not make it this far on my own either. I learned more about myself, put God first, but I also asked different people, including my mentor Professor Msofe when he was teaching at the University of Dodoma, to give me mentorship that has helped me to this point to successfully lead Geita Town Council,” said Ms. Zahara Michuzi.

AngloGold Ashanti - Geita Gold Mining Limited believes that the people of Tanzania are the company’s greatest asset and has always supported the government’s efforts to improve education and nurture the future generation that will help Tanzania to achieve its ambitious economic and development goals. AngloGold Ashanti - Geita Gold Mining Limited has contributed to the construction of a number of primary and secondary schools in the Geita region, including Nyankumbu Girls Secondary School, the largest secondary school for girls in Geita, which was officially opened in 2014.

Since the first intake of students, the school has steadily improved and is now at the top of public schools in Geita. The school has a good pass rate and a large proportion of Ordinary level students have scored Division 1 and 2.



Senior Manager - Corporate Affairs, Menace Ndoroma (centre) acknowledges the audience, alongside Charles Masubi, Senior Manager - Human Resources (left) and Nyankumbu Girls Secondary School Head Teacher Georgia Mugashe (right).



Geita Town Council Director, Zahara Michuzi shares some words of wisdom with pupils from Nyankumbu Girls School along with Kalangalala, Geita, Nyanza, Kivukoni, Lukaranga and Mwatulole school.



Mentees listen intently and jot down notes during GGM Ladies Mentorship Programme seminar at Nyankumbu Girls Secondary School.