

Gold Mining Limited Launches 2023 Internship Program



2023 Internship Program launch group photo.

On 2nd February 2023 Geita Gold Mining Limited oriented 50 new interns for their 2023 annual internship program. The graduates hailing from different universities across the country include 30 females and 20 males.

The Company has been a strong supporter of government initiatives to enhance graduates employability in Tanzania, having implemented internships and other graduate programs for several years.

The internship program provides an opportunity to unemployed graduates to gain meaningful work experience that will complement their studies and provide them with experience that could help them gain access to the labour market. The internship is for a fixed term and there is no guarantee of any offer of employment on completion of the internship.

The Program has already recruited 196 graduates to date, of which 93 were retained as permanent employees after successfully completing their program.

Speaking during the brief ceremony, the Managing Director of Geita Gold Mining Limited, Terry Strong said, **“I am delighted to officially launch the 2023 Internship Program.”**

The Managing Director went on to give a brief history of the program: **“As you may recall, mining history in Tanzania is not as long as is in other African countries like South Africa, Ghana, Namibia, and Zambia to mention a few. As such there was a serious lack of sufficient skilled labor for the industry in the country. It is for this reason the Graduate Recruitment Program (GRP) and the artisan apprenticeship program known as IMTT (Integrated Mining Technical Training) were introduced to make such skills readily available within the GGM talent pool and in the country’s labour market.”**

In July 2009, GGML Management approached several universities in the country, including the University of Dar es Salaam, Sokoine University of Agriculture and the Institute of Finance Management and interviewed graduates to join the two year on the Job Development and Coaching Program.

“I am therefore very delighted to welcome the 50 university graduates who have passed their interviews to officially start their 2023 internship program under full sponsorship from Geita Gold Mining Ltd,” said Terry Strong.



The Vice President of Human Resources for AngloGold Ashanti in Africa, Wendall Naidoo addressing the interns.

In addition, the Vice President of Human Resources for AngloGold Ashanti in Africa, Wendall Naidoo stated, “AGA and GGML provide a comprehensive package of moral and material support to help you achieve your aspirations, and we encourage you to take full advantage of this program.”

In November 2022, GGML was recognized by the Tanzania Revenue Authority as the most compliant taxpayer in the country’s mining industry while in December 2022, the Company scooped two accolades at the Association of Tanzania Employers (ATE) Awards: first place in its implementation of Corporate Social Responsibility and 2nd Runners Up amongst Best Private Sector Employers.

Geita Gold Mining Limited continues to be an excellent centre for interns to learn and excel their careers and academic endeavours.



Interns listen attentively during the launch of 2023 Internship Program.