

## ATE inaugurates 9<sup>th</sup> cohort of Female Future Program



*AngloGold Ashanti's Vice President of Sustainability for Tanzania and Ghana, Simon Shayo speaks at 9<sup>th</sup> Cohort of the Female Future Program.*

A total of 73 women have enrolled to the 9<sup>th</sup> cohort of the Female Future Tanzania (FFT), program coordinated by the Association of Tanzania Employers (ATE) in collaboration with ESAMI College.

The programme aims to strengthen gender equality in the workplace, improve women's representation in management decision making processes as well as draw women to the top positions of the private and public sectors.

Speaking in Dar es Salaam recently, ATE Executive Director Suzanne Ndomba said the program is locally sponsored by the Norwegian Government through ATE.

Narrating its history, she said the programme started in 2016 and was launched by President Samia Suluhu, adding that so far it has been progressing well.

She further said: "Since its inception in 2016, the FFT program has continued to grow and in particular, recently we held our fifth annual general meeting where the 8<sup>th</sup> cohort of 65 women graduated."

Geita Gold Mining Limited has a number of programmes and initiatives to attract more women to careers in mining, promote gender equality and ensure that women have access to training and development opportunities. Among the programmes that the company fully supports is the Female Future Programme Tanzania (FFT), organised by the Association of Tanzania Employers (ATE) to help women build leadership skills.



On his part, AngloGold Ashanti - Geita Gold Mining Limited, Vice President (Sustainability), Tanzania & Ghana, Simon Shayo said initiating female employees to the program is to build their capacity so that they can take leadership positions in the mining industry.

“By tradition around the world, women are few in the mining sector and also few in leadership, so we are happy that those who participated in the previous years’ programs have already laid a base and found the themselves in leadership positions because of such trainings,” said Shayo.

Last week, Geita Gold Mining Limited (GGML) signed a Memorandum of Understanding (MoU) worth 19bn/- with Local Government Authorities namely the Geita Town and District Councils as well as the neighbouring Councils of Chato, Bukombe and Mbogwe relating to GGML’s commitment in terms of Corporate Social Responsibility (CSR) for the period of 2022/2023.



**AngloGold Ashanti's Vice President of Sustainability for Tanzania and Ghana, Simon Shayo with GGML ladies at 9<sup>th</sup> Cohort of the Female Future Program.**