

El-Cid Walter, The Maestro of the ISOMETRIX Management System



El-cid Walter, Safety Clerk - HSE&T, GGML

In the realm of fearless explorers, a name emerged that stands for courage and wisdom, much like the brave Castilian knights of the past. El-Cid Walter, an intrepid soul who embarked on a professional odyssey, traversing the vast landscapes of knowledge and leaving an indelible mark wherever he passed. With his insatiable thirst for discovery, El-Cid's story was to unfold like an epic saga.

From a young age, El-Cid displayed a remarkable affinity for the natural sciences, a deep fascination that fuelled his endless curiosity. Even at a tender age, he longed to make his way as a scientist and leave an indelible legacy in the annals of exploration.

As the chapters of his life unfolded, El-Cid entered the hallowed halls of Sokoine University of Agriculture in 2019, where he embarked on a quest for knowledge. Like a knight honing his skills, he graduated with a BSc. Degree in Environmental Sciences and Management, which he obtained at the tender age of 21 - a testament to his grit and fortitude.

The stage was set and El-Cid's path to greatness seemed imminent. But fate had other plans in store. In April 2020, when the world was hit by the CoVID-19 pandemic, El-Cid had to abandon his apprenticeship at the Waste Management and Environmental Conservation Department of the Dar-es-Salaam City Council. But like a phoenix rising from the ashes, he rose to the challenges and founded the Global Youth Biodiversity Network (GYBN) in Tanzania together with three classmates. At the same time, he advocated for environmental protection on his own digital pulpit, and his voice rang out on Instagram and Facebook.

In the midst of uncertainty, opportunity knocked on El-Cid's door and beckoned him to join the prestigious ranks of Geita Gold Mining Limited (GGML). Driven by the memory of a field practical training stint in 2018, he jumped at the chance, knowing that this was the field where he could shape his professional future. After a rigorous selection process, El-Cid was accepted into the internship programme, which took place under the watchful eyes of the esteemed Safety Department of the HSE&T.



Under the guidance of esteemed mentors, including luminaries such as Dr Kiva Mvungi, Isack Senya, Zabron George, Volentine Aela, Melxedeck Mulokozi and Elias Chombwe, El-Cid developed into a trusted security practitioner. At the internship came to an end, El-Cid's his hard work was rewarded, as he was appointed as a Safety Clerk.

With each passing season, El-Cid's star rose and lit up the realms of success. He then expanded his knowledge and gained professional qualifications in ISO 45001:2018 and ISO 14001:2015 Lead Audit and Implementation, Aviation Safety Management System Implementation, National Occupational Safety and Health Courses as well as a number of in-house qualifications such as HRM II and SLP. He is currently aiming to become a Trainer of Trainers for the HRM II and SLP modules, an aspiration that underlines his drive for continuous improvement, growth and excellence.

In 2020, AGA introduced the Integrated Sustainability Information Management System (iSIMS), a testament to the company's commitment to forward-thinking and technologically advanced practices. As fate would have it, El-Cid was entrusted with the administration of this system, and his role came to the fore when Elias Chombwe, the previous champion, took up a position of greater responsibility within the Underground Mining Department. El-Cid's commitment was evident in his driving iSIMS and related campaigns to manage major hazards across the site, and he was commended by AGA's group safety team for his notable contributions in introducing the new standard.

His efforts encompassed a range of achievements, from insightful iSIMS awareness sessions to promoting greater hazard management awareness. Through his deft hands, iSIMS became a bulwark of quality management by ensuring accessibility to GGM contractors and harmonising the Major Hazard Management Standard with the RCD site platform. Through his tireless efforts, he ensured a seamless transition to a promising and sustainable future.

As El-Cid Walter's story unfolds, it becomes clear that this is only the beginning. His motto in life, **"Reach for the skies, to land on the clouds at worst"**, should serve as an inspiration to all GGML staff, that will encourage everyone to dream boldly.