

# VACANCY



## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	<b>Specialist – Mine Planning (UG &amp; OP)</b>
Contract type & Duration:	<b>Unspecified time contract</b>
Department:	<b>Technical Services</b>
Reporting to:	<b>Senior Manager – Technical Services</b>
Number of Positions:	<b>One (1)</b>

## PURPOSE OF THE ROLE:

To support the OP Planning Superintendent and UG Planning Superintendent as well as any other planning activities in the OP and UG disciplines that may arise. This role will help foster a culture of integration between the OP and UG planning teams allowing for cross functional discipline exposure and experience.

## QUALIFICATIONS:

- Bachelor of Mining Engineering or relevant mining discipline.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## EXPERIENCE:

- At least 15 years' experience in combined OP and UG mining operations and studies management of mine evaluation and optimization.

## MAIN OR KEY ACCOUNTABILITIES:

- Lead the development of asset options to optimize the value of the GGM with in the AngloGold portfolio, providing recommendations to the Senior Manager Technical Services on the preferred options.
- Build organisational competency of the planning team – train, coach, guide, and mentor.
- Manage and develop the annual budget for the Strategic Planning Department, for monthly periods and 5% annual accuracy for the next two calendar years with annual budgets and accuracy commensurate with the confidence of the LOM plan for the full asset life.
- Manage performance to plan, identify and rectify variances.
- Develop systems for the strategic planning department work.
- Drive value creation across the Strategic Planning by implementing continuous improvement.
- To provide a safe work environment, implement and deliver compliance with SHE&C plans, management systems and processes within Strategic Planning.
- Develop and maintain constructive relationships with colleagues, business partners, regulators, government, and other stakeholders, utilizing these relationships to successfully resolve issues if, or when, they arise.
- Accountable for applying Management and People Practices

### **ADDITIONAL REQUIREMENTS:**

- Broad range of skills spanning resource and reserve estimation, OP and UG mine design, infrastructure specification, OP and UG mine scheduling, equipment selection, cost estimation, strategic planning, discounted cash flow analysis, budgeting, contractor, and consultant management.
- Sound understanding of the geological value and risk drivers in the business unit
- Geological and Geotechnical understanding.
- Excellent Mine planning and design capability.
- Metallurgical knowledge.
- Environmental and Safety Regulations.
- The ability to communicate clearly and concisely, both orally and in writing with good presentation and facilitation skills.
- The ability to work across all disciplines, where rigorous engagement and interaction is expected.
- Strategic Planning.
- Project Management.
- Budgeting and Cost Control.
- Continuous Improvement.
- Be physically fit and be able to pass pre-employment and medical examinations / screening.

### **MODE OF APPLICATION:**

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Specialist – Mine Planning (UG & OP)**”

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/23045/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

### **APPLICATION DEADLINE:**

- Applications should reach the above on or before **19<sup>th</sup> February 2024** at 5:30 PM
- Only shortlisted candidates will be contacted for interviews.

**BEWARE OF CONMEN!** GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing [speakupAGA@ethics-line.com](mailto:speakupAGA@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com)