

# VACANCY



## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AGA has operations in more than ten countries across four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

|                           |                                   |
|---------------------------|-----------------------------------|
| Position:                 | <b>Superintendent 2 – Safety</b>  |
| Contract type & Duration: | <b>Unspecified Time Contract</b>  |
| Department:               | <b>HSE - Safety</b>               |
| Reporting to:             | <b>Manager – Safety &amp; ER.</b> |
| Number of Positions:      | <b>One (1)</b>                    |

**GGML is an equal opportunity employer.**

## PURPOSE OF THE ROLE:

To provide Safety support and guidance to open & underground mining operations and to ensure all employees are trained to a certified competency, furthermore, to support Manager – Safety & ER & Senior Manager HSE by ensuring all Safety Management Systems are implemented and adhered to in line with GGML site specific requirements to comply with the AGA and CARO Safety standards for acceptable best practices internationally.

## QUALIFICATIONS:

- Tertiary Safety Qualification /Diploma, Degree, or Equivalent in Safety (NEBOSH, IOSH, SAMTRAC/SHEMTRAC, Chamber of Mine Safety)
- Senior First Aid Certificate or Occupational First Aid.

## EXPERIENCE:

- 5+ years of experience or exposure to the Open and Underground Mining Industry is required for this position.
- Accident/Incident Investigation course work.
- Mines Rescue experience.

## MAIN OR KEY ACCOUNTABILITIES:

### Safety Systems

- Implement, update, and maintain the GGML Mining Open and Underground Safety Management System and Safety Plan and ensure compliance which is in line with ISO 45001:2018
- Understand and ensure compliance of the GGM Integrated Management System by all functions involved with Open underground operations.
- Co-develop the Site Emergency Management Plan and Crisis Management to ensure application for UG Mining conditions and communicated to all concerned.
- Develop and monitor UG Personal Safety activities Plans.

- Ensure communication of the Company policies, risk profiles, workplace standards and procedures and site objectives to all UG personnel.
- Ensure the requirements of all UG Contractors` Safety Management Plans are adequate and complied with.
- Regularly review UG Safety Management Systems and liaise with Snr. Management as to changes that may arise.
- Initiate and facilitate review of the UG AuRisks, baseline risk assessment, Management of Change, and Bow Ties XP file for UG annually.
- Conduct over inspection to all Critical controls on UG Major hazards and investigate any deviation and ensure evidence support is provided on the mine safety data base system e.g. WMRS.
- Ensure all UG related accidents/incidents are reported, managed, and investigated thoroughly to the company's standard.
- Ensure information for entry to the companies' database is accurate and of good quality.
- Ensure Safe Work practices, instructions are relevant and complies with Statutory or other requirements which are communicated to personnel.
- Support and facilitate preparation for Safety meetings.
- Ensure daily, weekly, and monthly reporting is completed and submitted to Manager Safety & Sn Manager UG Mining
- Interpret safety performance and identify areas for improvement for safety sustainability.

### **Injury Management**

- Ensure the company's procedure for Injury Management is available and communicated to all personnel for prompt compliance.
- Ensure liaison with the medical team about information of person/s receiving medical treatment. (In compliance with relevant Privacy Act's)
- Ensure the Medivac Procedure is understood and complied with.
- Assess and advice the alternate duties and injury rehabilitation programs risks to injured person.
- Follow up on the injured employee progress and any support required.
- Ensure the information regarding the availability of counselling services is communicated.

### **Safety Practices**

- Establish and implement daily (prestart meeting), weekly and monthly Safety meetings and ensure information is recorded as per the Safety Management System
- Promote and monitor the site Hazard identification and reporting programme and provide advice for corrective actions and follow up for closure status.
- Implement and promote focused leading indicators parameters which are Inspections, Planned Task Observations, Hazards Reported, Hazards & Risk Management, Schedule Safety Training, Critical Controls Reporting, Caught in the Act, Corrective actions Closure.
- Schedule and coordinate Audits programmes as guided by the Company OHS Management systems.
- Ensure proper corrective actions and preventative actions are developed to close out all OHS issues or findings or Non-Conformances including statutory matters.
- Ensure Safety Alerts are developed, communicated, and acted upon for the safety of all site employees.
- Implement and Monitor Major hazards standards and critical control monitoring process including performance analysis to identify gaps and opportunities for continuous improvement.
- Facilitate annual Management review meetings for UG Mining and Contractors and provide inputs to site wide annual management review.
- Ensure Job Safety Analysis system is utilized, and reviews conducted periodically, facilitate annual baseline risk assessment review and issue-based risk assessment, Project Risk Assessment as required.
- Ensure any incident/accident such as injury, damage, HPI or a dangerous or potentially dangerous circumstance which may occur or arise is reported to the Site Management and workforce.

- Promote safety performance and mentor Safety Representatives in all safety matters pertaining to site and coordinate monthly HSE reps departmental meeting as well as actively participating in a site wide monthly meeting.
- Ensure critical information is accessible and is current. (MSDS, Tanzania Regulations etc.)

#### **ADDITIONAL REQUIREMENTS:**

- Must be able to live AGA and GGML values.
- Must Possess Tanzanian Driving License and be able to drive Manual Vehicle.
- Courageous, cooperative attitude and able to make decision.
- Ability to solve problems.
- Ability to influence and inspire others to work safely.
- Able to adapt new challenges and new environment.
- Able to deliver results on time.

#### **MODE OF APPLICATION:**

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Superintendent 2 – Safety.**”

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/24792/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

#### **APPLICATION DEADLINE:**

- Applications should reach the above on or before **04<sup>th</sup> August 2024 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

**BEWARE OF CONMEN!** GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling [+255 28 216 01 40 Ext 1559](tel:+255282160140) (rates apply) or use our whistle-blowing channels by sending an SMS to [+27 73 573 8075](tel:+27735738075) (SMS rates apply) or emailing [speakupAGA@ethics-line.com](mailto:speakupAGA@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com)