

**INVITATION FOR EXPRESSION OF INTEREST –
PREQUALIFICATION OF SERVICE PROVIDERS FOR THE
PROVISION OF SKILLED LABOUR**

I. INTRODUCTION

Geita Gold Mining Limited (“The Company”), a subsidiary of AngloGold Ashanti (“AGA”) is in north-western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5 km from Geita town.

The Company is in the process of prequalifying service providers for the provision of Skilled Labour Services. It is, therefore, inviting eligible and interested applicants to submit expressions of interest as detailed below.

NB: THE DOCUMENTS REQUESTED BELOW MUST BE SUBMITTED WHEN EXPRESSING INTEREST IN THIS SERVICE. SHORTLISTED APPLICANTS WILL BE SUBJECTED TO THE ANGLOGOLD ASHANTI VETTING PROCESS.

Scope of Service:

REFERENCE NUMBER	DESCRIPTION
GGME01845	PROVISION OF SKILLED LABOUR

II. INFORMATION REQUIRED

PRE-QUALIFICATION REQUIREMENT
COMMERCIAL
Company Profile and updated organogram
Company Code of Conduct and Ethics
Copy of Current Business License
Copy of Certificate of Incorporation, the most recent BRELA search, and the latest BRELA application for annual return.
Copy of Valid Tax Clearance Certificate (TCC), TIN Certificate and VRN certificate
Copy of company memorandum and article of association
NSSF Compliance Certificate
Compliance with Mining Act - Approved Local Content Plan.
FINANCIAL POSITION AND TERMS OF TRADE
Applicants audited financial statements for the past three consecutive years.
At least 1 reference from the applicant’s bankers regarding the supplier’s credit position. If any.
All bank statements of the applicant’s active bank accounts for the past 6 months to date
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS
OSHA Compliance Certificate
Environmental compliance certificate
Workers’ compensation fund certificate
Safety and Environmental policy
OTHER POLICIES
Gifts / Hospitality / Sponsorship Policy / Procedure
Policies / Procedures dealing with Forced and Child Labour
Policies / Procedures dealing with Abuse, Discrimination and Harassment
Grievance Procedure
Human Rights Policy / Procedure / Programme
PAST EXPERIENCE
At least 3 names of the applicant’s clients, value and duration of the contracts entered with the clients in the past two years (must be listed)
Provide at least 3 recommendation letters from different clients
TECHNICAL CRITERIA (GGME01845)
At least five years of executing similar activities in Mining or another similar environment
Possess technical skills for fabrication and maintenance of major processing plant equipment (Proof of qualifications and experience)
Evidence of managing and supervising fabrication and maintenance of major processing plant and mining equipment e.g., previous orders, recommendation letter etc.
Possession of tools and equipment for fabrication and maintenance of processing plant equipment. The list of equipment is powered welding machine, an Angle Grinder, a Magnetic Base Drill, an Electric Welding Machine, an Electric/Pneumatic Impact gun etc
Should be a mechanical contractor registered with Contractor Registration Board (Tanzania) class 3 or above

III. Interested Applicants must quote **“GGME01845 – PROVISION OF SKILLED LABOUR” AS THE SUBJECT OF THE EMAIL** for submission of Letters of Interest (“LOI”). Letters of Interest must indicate Applicant’s full name, contact details and name of the principal contact.

IV. All LOIs and supporting documentation (in PDF format) must be submitted to the Company via e-mail at **geita.eoi@anglogoldashanti.com** without copying any individual from the Company. Submission must not be later than **8.30 AM (EAT) on 11TH July 2024.** (the “EOI” Submission Deadline”). EOI submissions must not exceed 150MB per email. In case the size of the email exceeds 150MB, applicants must split the submissions into multiple emails.

V. Shortlisted Candidates will be notified within forty-five (45) calendar days from the submission deadline. Candidates not contacted within the forty-five (45) calendar days must consider themselves unsuccessful.