

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AGA has operations in more than ten countries across four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position: **Senior Specialist - Underground Drill & Blast**
Contract type & Duration: **Specified time**
Department: **Underground Mining**
Reporting to: **Senior Manager - Underground Mining**
Number of Positions: **One (1)**

GGML is an equal opportunity employer.

PURPOSE OF THE ROLE:

The role will primarily focus on operations within the underground mines of Nyakanga, Geita Hill, and Star and Comet. It involves close collaboration with operational stakeholders, the technical team, and contractors to ensure seamless underground operations. A key responsibility of the role is to support, develop, and train an efficient local team while implementing industry best practices for Drill & Blast within the underground mining environment.

QUALIFICATIONS:

- Bachelor of Mining Engineering preferred not essential.
- Blasting Certificate.
- Site Entry requirements which may include mines Health Surveillance.

EXPERIENCE:

- 10+ years' proven experience in underground mine production with extensive experience on drilling and blasting in a senior role.
- Experience working with international mining contractors managing surface and / or underground drilling and blasting operations will be highly regarded.
- Proven ability to follow daily/weekly/monthly plans and achieve targets set for both KPI's and compliance to plan.
- Proven track record of managing and leading large and diverse teams
- Hands on approach and service orientated outlook.

MAIN OR KEY ACCOUNTABILITIES:

Safety

- Establish and maintain processes to provide a safe workplace for all employees and external service providers undertaking work within area of accountability. Abide by all site safety procedures.

Training & Coaching

- Provide on the job training and coaching to national Drill & Blast engineers, graduates, and support drilling and blasting operators in achieving desired outcomes.
- Develop, implement, and evaluate on-the-job training programmes for junior Drill & Blast engineers.

Planning and Execution

- Develop UG Drill and Blast standard operating procedures.
- Monitoring drilling and blasting performance ensuring actual outcome is in line with design and that production targets are met in line with priorities.
- QA/QC of production drilling and charging activities through the application of experience, visual and technology.
- Provide input and oversee stope design, drill plans, prep plans, charge plans, drilling and charging activities.
- Ensure Drill and Blast plans are prepared in conjunction with the operational team, technical team, and contractor to ensure that it is delivered on time, of quality and as per the required priority.
- Attend Mine Operations Meetings and Stope Note Meetings, interacting effectively with the technical, operational and contractor team.
- Lead the stope closure process and compile closure notes to be presented to all stakeholders outlining what was done well and improvements to be made, prior to signoff by all stakeholders.
- Review and provide input to the weekly and monthly operational underground plans ensuring that it is in accordance with the company's objective to provide sufficient ore feed for the plant.
- Update Drill and Blast guidelines in line with industry best practice and technology.
- Optimize drill and blast parameters and resources to improve on drilling and blasting efficiencies and cost.
- Working with the short, medium and long-term underground planning technical team to ensure that schedules generated are in line with budget and long term mine plan.

Environmental

- Establish and maintain processes to ensure that all environmental risks and emerging issues are identified, and mitigation plans to put in place.

Delivery

- Commit best endeavours and full capability to deliver the work assigned to you by your manager or manager once removed.
- Collaborate across all disciplines where rigorous engagement and interaction is expected.
- Identify safety risks and resolve emerging issues ensuring that appropriate focus and resources are available to achieve safety objectives.
- Interpret data to initiate and drive operational improvements as required.

ADDITIONAL REQUIREMENTS:

- Able to incorporate the Company's Safety and Environmental policies during the conduct of work so that mine designs and outcomes directly under their control are in accordance with the Company's and statutory requirements.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.

You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources” Geita Gold Mining Ltd”. Subject should be “**Senior Specialist - Underground Drill & Blast**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/25562/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **3rd December 2024 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling [+255 28 216 01 40 Ext 1559](tel:+255282160140) (rates apply) or use our whistle-blowing channels by sending an SMS to [+27 73 573 8075](tel:+27735738075) (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com