

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AGA has operations in more than ten countries across four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position: **Specialist – UG Mine Production**
Contract type & Duration: **Specified time**
Department: **Underground Mining**
Reporting to: **Superintendent 2 – UG Mine Production**
Number of Positions: **Two (2)**

GGML is an equal opportunity employer.

PURPOSE OF THE ROLE:

To support Underground Mining Department for improvement of production stream including equipment utilization in the areas such as Drilling, Blasting, Ground supporting, Haulage; Coaching and mentoring of Development and Production Supervisors, Senior UG Supervisors and oversee mining standards are adhered to; Quality maintenance of UG equipment to comply with OEM.

QUALIFICATIONS:

- Licensed / Certified Underground Operator.
- Training Certificate / Experience – preferred.
- A formal qualification (Diploma/certificate) in Mining Engineering will be an advantage.
- Supervisor or Mines Captain Certificate.

EXPERIENCE:

- 15+ years of previous supervisory experience in underground mine and knowledge of sublevel stoping underground Mining method.
- Knowledge and understanding of reading drawings and ability to follow specifications.

MAIN OR KEY ACCOUNTABILITIES:

- Practical Training, Coaching, and mentoring of UG Supervisors.
- Practical Coaching of Underground Operation Supervision ensuring crews working safely and achieve desired result.
- Ensures Underground Supervision compliance with the Mines Act.
- Provide guidance to Supervision to ensures workplace safety and environmental standards are established and met, and that standards and procedures are communicated to site personnel.
- Provide guidance to Supervision to ensure daily mine plan for the shift is achieved and compliance to mine to plan.
- Provide Coaching to Supervision to assists with sourcing and filling equipment needs.

- Provide training to Supervision to be able to Prioritizes tasks and delegates workload to mine crews and monitor's progress.
- Provides Leadership Training to Supervision and encourages performance and ensure the crew is taking the ownership.
- Ensure Supervision conduct routinely Communication and effectively with the Senior Supervisor and other supervisory personnel as required.
- Ensure Supervision has Full compliance with underground safety management plan.
- Assist with accident/incident investigation and training of new Supervisors.
- Ensure all Supervisors attend safety related training courses and engage in any of the company's safety initiatives.

ADDITIONAL REQUIREMENTS:

- Demonstrated ability to facilitate skills transfer / on the job training / coaching.
- Knowledge of various training / coaching evaluation methods and performance monitoring
- He must also demonstrate strong work ethics, an ability to communicate courteously with co-workers.
- First Aid knowledge.
- Be physically and mentally fit and hard working.
- Must have good written and oral communication skills in English Language.
- Excellent hand/eye co-ordination.
- Ability to maintain high standards of housekeeping within the mine.
- Ability to recognize potential mining hazards and risks.
- Ability to listen and take instructions and work in a team.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.

You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources" Geita Gold Mining Ltd". Subject should be "**Specialist – UG Mine Production**"

Application Link: <https://careers.anglogoldashanti.com/job-invite/25674/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **12th December 2024 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling **+255 28 216 01 40 Ext 1559** (rates apply) or use our whistle-blowing channels by sending an SMS to **+27 73 573 8075**

(SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com