

INVITATION FOR EXPRESSION OF INTEREST – PRE-QUALIFICATION OF SERVICE PROVIDERS FOR THE PROVISION OF LABOUR FOR PANEL BEATING AND BODY REPAIR SERVICES

I. INTRODUCTION

Geita Gold Mining Limited (“The Company”), a subsidiary of AngloGold Ashanti (“AGA”) is in north-western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5 km from Geita town.

The Company is in the process of pre-qualifying Service Providers for the Provision of Labour for Panel Beating and Body Repair Services and is, therefore, inviting eligible and interested applicants to submit expressions of interest as detailed below.

NB: THE DOCUMENTS REQUESTED BELOW MUST BE SUBMITTED WHEN EXPRESSING INTEREST IN THIS SERVICE. SHORTLISTED APPLICANTS WILL BE SUBJECTED TO THE ANGLOGOLD ASHANTI VETTING PROCESS.

Scope of Service:

REFERENCE NUMBER	DESCRIPTION
GGME01930	PROVISION OF LABOUR FOR PANEL BEATING AND BODY REPAIR SERVICES

II. INFORMATION REQUIRED

PRE-QUALIFICATION REQUIREMENTS
COMMERCIAL
Company Profile and updated Organogram
Company Code of Conduct and Ethics
Copy of Current Business License
Copy of Certificate of Incorporation, the most recent BRELA search, and the latest BRELA application of annual return.
Copy of Valid Tax Clearance Certificate (TCC), TIN Certificate and VAT Registration Certificate
Copy of Company Memorandum and Article of Association
Compliance with Mining Act-Approved Local Content Plan (Approval letter)
FINANCIAL POSITION AND TERMS OF TRADE
Applicants Audited Financial Statements for the latest three years (2021, 2022, 2023)

Bank Statements of the Applicants active bank accounts for the past 6 months.

SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS

OSHA Compliance Certificate

Environmental Compliance Certificate

Workers’ Compensation fund Certificate

Safety and Environmental policy

OTHER POLICIES

Gifts / Hospitality / Sponsorship Policy / Procedure

Policies / Procedures dealing with Forced and Child Labour

Policies / Procedures dealing with Abuse, Discrimination and Harassment

Grievance Procedure

Human Rights Policy / Procedure / Programme

PAST EXPERIENCE

At least three recommendation letters from clients

TECHNICAL CRITERIA (GGME01930)

Applicants must provide company brochures showing technical capabilities and experience of not less than three years in panel beating and body repair for mobile equipment.

Proof of ownership of a spray booth for a minimum duration of three years, which may include, but is not limited to, purchase agreements or documents pertaining to the transfer of ownership, as well as demonstrable technical proficiency in operating the essential panel beating equipment (the spray booth).

Applicants must provide purchase orders (PO’s) as evidence from at least three customers for similar works performed in panel beating and body repair.

Provide a Proof of ownership of vehicles or buses that will be used for transportation of employees in and out of mine site.

III. Interested companies must submit their Expression Letters of Interest (“LOI”) by quoting (**GGME01930 - PROVISION OF LABOUR FOR PANEL BEATING AND BODY REPAIR SERVICES**) on the subject of the email. Applicants must also submit supporting information to the Company, which states the full name, address, telephone, and e-mail address of the Company, name of the principal contact, and signed by an authorized representative.

IV. All LOIs and supporting documentation (in PDF format) must be submitted to the Company via e-mail at **geita.eoi@anglogoldashanti.com** without copying any individual from the Company. Submission should not be later than **8.30 AM on 11th January 2025**. (the “EOI” Submission Deadline). EOI submissions must not exceed 150MB per email. In case the size of the email exceeds 150MB, applicants must split the submissions into multiple emails.

V. Shortlisted Candidates will be notified within forty-five (45) calendar days from the submission deadline. Candidates not contacted within the forty-five (45) calendar days should consider themselves unsuccessful.