

Celebrating 10 Years of the Female Future Programme



Last Friday marked a decade of empowering women and driving workplace transformation through our partnership with the Association of Tanzania Employers.

So far, we have proudly sent 26 employees through the programme, making us one of the top five companies in Tanzania in terms of participation. This year, we celebrate the successful graduation of four employees—Josephine Kimambo, Laila Mohamed, Hellen Odongo, and Happiness Ngitoria.

A true testament to this impact is Janeth Luponelo, now the first female Senior Manager (Geology & Exploration) at AngloGold Ashanti Tanzania.

As our Managing Director highlights:



The Female Future Programme is not just about individual growth—it is about transforming workplaces and ensuring that gender diversity becomes a business imperative rather than a mere aspiration.

Duran Archery, Managing Director of AngloGold Ashanti Tanzania

We were honored to welcome Her Excellency Dr. Samia Suluhu Hassan, who first launched this initiative as Vice President and now returns as President of the United Republic of Tanzania. Her leadership continues to inspire women across the nation.

Our partnership with the Association of Tanzania Employers will continue as we work together to build a future where women thrive in leadership.

A heartfelt thank you to everyone who has participated in this programme and represented us so well!



View more photos from the event [here!](#)