

POSITION	Graduate Engineer- UG Mine Planning
DEPARTMENT	Technical Service
LEVEL	1M/C1
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

Gain industry experience through participation in a structured development program of 3 years duration. Gain technical work exposure by rotating through various tasks and teams as determined in the Graduate Programme Framework. Progress in work complexity as competence is demonstrated in predetermined work areas. Drive own development with the support and guidance of direct supervisors and mentor.

ROLE ACCOUNTABILITIES

- Contribute to quality discipline service delivery, understanding, and interpretation of discipline information within the team.
- Actively engage in training programs to gain a comprehensive understanding of mining processes, safety protocols, and relevant regulations.
- Collect and analyze data related to mining operations, including production metrics, ore quality, and equipment performance.
- Contribute to the delivery of relevant discipline specific services, keeping in mind deadlines and targets for the purpose of achieving the predetermined budget.
- Prepare regular reports summarizing findings and insights for review by senior engineers and management.
- Participate in fieldwork and site visits to gain practical experience in the day-to-day operations of a mine.
- Support senior engineers in the development of mine plans, including layout design, stope planning, and scheduling.
- Conduct inspections to understand safety protocols and identify areas for improvement.
- Assist in conducting geotechnical assessments to understand ground stability and identify potential hazards.
- Gain hands-on experience in the operation and maintenance of mining equipment.
- Collaborate with maintenance teams to understand equipment reliability and troubleshooting.
- Assist in the preparation of project documentation, including technical reports, project plans, and progress updates.
- Contribute to improvement of organizational capability of the work team to deliver strategies and advice that support the LOM Plan.
- Provide accurate and timely preparation of data and relevant reports on process performance.
- Work with colleagues within the business unit to maximize organisational value.
- Contribute towards a safe work environment and implement and deliver compliance with SHE&C plans, management systems and processes within the team.
- Develop and maintain constructive relationships with colleagues, business partners, and other stakeholders, utilising these relationships to successfully resolve issues if, or when, they arise.
- Stop any work that is being done in an unsafe way and report the same to the supervisor or safety personnel.

ROLE REQUIREMENTS

Education & Qualification

- Degree in Mining Engineering or relevant discipline.

Experience

Our Values





- At least 1-year of experience acquired during practical training.
- Experience with MS Office software.

Knowledge & Skills

- Discipline knowledge commensurate with studies.
- Demonstrated capacity to make sound and timely decisions.
- Excellent written and verbal communication skills.
- Good analytical and problem-solving ability.
- Ability to work independently as well as part of a team.
- Able to work with minimum supervision.
- Positive attitude towards end users and team.
- Good communications with end users, services provider, and team.
- Self-motivated.
- Committed to work.
- Demonstrate behaviours consistent with AngloGold Values.
- Strong interpersonal, influencing, communication and motivating skills.
- High energy, commitment, and enthusiasm for the work with high personal goals for self and team.

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “**Director Human Resources**”, **Geita Gold Mining Ltd**”. Subject should be **Graduate Engineer- UG Mine Planning**

Application Link: <https://careers.anglogoldashanti.com/job-invite/31063/>

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **10th September 2026 at 11:59 Pm**.
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com