

POSITION	Officer 2 - CCTV
DEPARTMENT	Security and Human Rights
LEVEL	1 M / C 1
LOCATION	Geita Gold Mine Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

To ensure the CCTV control room is manned so that CCTV surveillance, fleet tracking system, radio and telephone, alarm management and electronic access control are properly operated to manage security and safety risks.

ROLE ACCOUNTABILITIES

- Conduct CCTV surveillance as per CCTV control room procedure.
- Ensure all incidents reported to the control room are properly received and recorded.
- Ensure reported incidents are escalated to the relevant senior and standby officers.
- Report observed intrusion and any breach to the security teams on the ground.
- Ensure the security response teams are warned on any threat that may endanger their lives when responding to an incident.
- Report any observed suspicious behaviour.
- Report any observed safety breaches, hazards, and safety incidents.
- Follow reporting procedure on reporting incidents.
- Ensure the control room is properly arranged and tidy at all times.
- Manage and coordinate incidents reported to CCTV.
- Acknowledge all alarms received from various areas and ensure required action is taken.
- Familiarize yourself with various security procedures to work accordingly and identify any procedure breach.
- Take care of work-related equipment including CCTV control room equipment and furniture.
- Work without frequent or constant supervision.
- Maintain control room operations confidentiality.
- Demonstrate good customer care on radio and telephone communication.
- Respond to all emergencies and report to the Emergency Response team.
- Ensure the system is working properly and report all faults to the CCTV Supervisor.
- Ensure all control room registers are filled properly.
- Ensure all reports received from other control rooms are reported to the CCTV Supervisor.
- Conduct shipment exercise via cameras and give permission to the Shipment Commander to proceed.
- Ensure all shipment tools such as radio and cameras are charged and in good condition.
- Conduct coaching to new CCTV trainees.
- Attend all after-hour intercom calls.
- Operate the weighbridge machine and ensure details are recorded correctly.
- Ensure all haulage is monitored and recorded correctly.
- Relieve the Shift Supervisor if needed.
- Perform any other tasks assigned by the supervisor related to CCTV control room operations.

ROLE REQUIREMENTS

Education & Qualification

- Advanced Level of Education.
- Certificate of Surveillance Skills and Body Language Course.

Our Values





Experience

- 2 years of experience in CCTV control room operations, surveillance, alarm, and fleet monitoring operations.
- 2 years in the security industry.

Knowledge & Skills

- No criminal record.
- Must have good written and oral communication skills in English language.
- Body language skills.
- CCTV operator skill.
- Trained in body language.
- CCTV Operator 1 and 2.
- Basic security skills.
- Sound decision making.
- Communication skill.
- Teamwork attitude.
- As required by in-country specific legislative requirements.

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to **“Director Human Resources”, Geita Gold Mining Ltd**. Subject should be **Officer 2 - CCTV**

Application Link: <https://careers.anglogoldashanti.com/job-invite/31059/>

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **15th September 2026 at 11:59 Pm**.
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com