



INVITATION FOR EXPRESSION OF INTEREST – PREQUALIFICATIONS FOR PROVISION OF AIR TRANSPORT SERVICES

I. Introduction:
Geita Gold Mining Limited (“The Company”), a subsidiary of AngloGold Ashanti (“AGA”) is in north-western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5 km from Geita town.

The Company is in the process of pre-qualifying service providers for Provision of Air Transport Services, and is therefore, inviting eligible and interested applicants to submit expressions of interest as detailed below

NB: THE DOCUMENTS REQUESTED BELOW MUST BE SUBMITTED WHEN EXPRESSING INTEREST. SHORTLISTED CANDIDATES WILL BE SUBJECTED TO THE ANGLOGOLD ASHANTI VETTING PROCESS.

II. Scope of Service:

REFERENCE NUMBER	SERVICE DESCRIPTION
GGME02150	PROVISION OF AIR TRANSPORT SERVICES

III. Information required:

PRE-QUALIFICATION REQUIREMENTS (MANDATORY)
COMMERCIAL
Company Profile and Updated Organogram
Company Code of Conduct and Ethics
Valid and Relevant Business License
Certificate of Incorporation, the most recent BREL A Search, and the latest BREL A Application of Annual Return.
Valid Tax Clearance Certificate (TCC), TIN Certificate and VAT Registration Certificate
Company Memorandum and Article of Association
Compliance with Mining Act-Approved Local Content Plan.
FINANCIAL POSITION & TERMS OF TRADE
Applicants’ Audited Financial Statements for the last three (3) years.
Bank Statements of the Applicant’s active bank accounts for the past 6 months
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS
OSHA Compliance Certificate
Environmental compliance certificate
Workers’ compensation fund certificate
Safety and Environmental policy

OTHER POLICIES
Gifts / Hospitality / Sponsorship Policy / Procedure
Policies / Procedures dealing with Forced and Child Labour
Policies / Procedures dealing with Abuse, Discrimination and Harassment
Grievance Procedure
Human Rights Policy / Procedure / Programme
PAST EXPERIENCE
Provide at least 3 recommendation letters from different clients on similar work for past 3 years.
TECHNICAL CRITERIA (GGME02150)
Company’s experience: Provide evidence of at least five (5) years’ experience in air charter operations, by providing a list of contracts executed within the last five (5) years, include client references. Experience supporting mining, remote-site, oil & gas, or similar operations is an added advantage
Incidents reports and records: Provide details related to aviation incidents and/or accidents within the last five (5) years (if any)
Air charter experience: Provide valid Air Operator Certificate (AOC), operating licences, airworthiness approvals, regulatory compliance records, and evidence of compliance with TCAA, ICAO, and other applicable aviation regulations. A letter from TCAA to confirm the technical expertise to be valid
Safety: Provide details of Safety Management System (SMS), Quality Management System (QMS), incident reporting procedures, risk management processes, and recent audit results. ISO 45001, ISO 9001, IS-BAO, IOSA, or equivalent certifications will be an added advantage
Workforce experience: Submit CVs and licences, for key personnel including pilots, engineers, operations and safety. Evidence of regulatory approvals and valid medical certifications shall be provided
Operational plan: Submit an operational plan detailing scheduling, flight coordination, booking management, manifest preparation, emergency response arrangements, communication protocols, and contingency plans
Aircraft details: Provide details of the proposed aircraft, including passenger capacity (a minimum of fifteen (15) passengers excluding crew), cabin configuration, lavatory facilities, baggage capacity, aircraft age, maintenance programme, operational suitability, and Medivac capability. The aircraft must be suitable for scheduled, ad-hoc and emergency evacuation operations. Evidence of aircraft availability and contingency arrangements must be submitted.

IV. How to submit expression of interest:

Interested applicants must submit their expression Letters of Interest (“LOI”) by quoting **GGME02150 – PROVISION OF AIR TRANSPORT SERVICES** on the subject of the email together with supporting information to the Company, which states the full name, address, telephone, and e-mail address of the company, name of the principal contact, and signed by an authorized representative.

All LOIs and supporting documentation (in PDF format) must be received by the Company Office via e-mail at **geita.eoi@aga.gold** without copying any individual from the Company. Submissions must not be later than **8.30 AM on 14 September 2026**. (the “LOI” Submission Deadline). EOI submissions must not exceed 150 MB per email. In case the size of the email exceeds 150 MB, applicants must split the submissions into multiple emails.

Shortlisted Candidates will be notified within forty-five (45) calendar days from the submission deadline. Candidates not contacted within the forty-five (45) calendar days should consider themselves unsuccessful.