ANGLOGOLDASHANTI

AGA NEW VACANCY POSTING

POSITION	General Investigator
DEPARTMENT	Security and Human Rights
LEVEL	1 H / C 4
LOCATION	Geita Gold Mine, Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

- Manage the investigation of cases and incidents and gather information to assist in mitigating security risks and threats to the business.
- Contribute to crime prevention through proper investigation of cases and security incidents in line with security and company standards.
- Conduct security audits of systems and processes, determine vulnerabilities, recommend actions to protect company assets, and ensure police and court cases are followed up and updated to the Investigation Specialist.
- Manage subordinates and follow up all GGML and contractor incident cases under investigation to ensure timely finalisation.

ROLE ACCOUNTABILITIES

- Adhere to Security Golden Rules and comply with safety requirements.
- Comply with VPSHR, company policy, procedures, and legal requirements, and enforce VPSHR to avoid potential human rights violations.
- Conduct risk assessments to identify hazards and develop corrective actions.
- Investigate crimes and incidents including misconduct, theft, fraud, and gold-related cases.
- Prepare dockets and charge sheets.
- Gather information and evidence.
- Conduct and manage material evidence and witness representation in internal disciplinary hearings with Human Resources, CMA labour cases, criminal cases before the labour court, and court of law.
- Ensure third-party incidents are investigated and dockets are kept for future internal and external use where required.
- Enforce the case register and ensure all cases are registered for future follow-up.
- Liaise with Police and Government Officials in cases related to the mine.
- Attend after-hour investigations and provide updates to the Specialist 1 - Investigation.
- Record and report security events to the Specialist 1 - Investigation in a timely and accurate manner to support risk mitigation strategies.
- Comply with and maintain existing compliance and assurance standards and risks.
- Develop an informer network inside and outside GGML boundaries to assist the security function to act proactively in preventing losses and effecting arrests.
- Develop and build a relationship with the Finance department to assist in financial investigations.
- Discipline and manage team members.
- Enforce white flag every day SHE-OSHA 18001/ISO 141001.
- Perform any other tasks assigned by the manager.

ROLE REQUIREMENTS

Education & Qualification

- A minimum of a certificate of security investigation and any other investigation training and courses.
- Advanced secondary school and above.
- Security or military training.

Experience

- A minimum of 4 years' experience in conducting security investigations in the mining industry and extractive sector.
- Experience in serious fraud and corruption investigation.

Knowledge & Skills

- Conversant with commonly used investigation principles and techniques.
- Computer skills.
- Ability to write concise analytical investigation reports.
- Report writing skills.
- Ability to demonstrate a high level of awareness of AGA, CARO and GGML Security Management Frameworks and apply lessons and learnings where necessary.
- Application of SEMS, AuRisk and other AGA, CARO and GGML business systems.
- Maintain competency and awareness of current investigation techniques and methodologies and use sound judgment to select the most appropriate framework such as AIIP to undertake root cause analysis, including James Reason and Swiss Cheese models.
- Clean crime records.
- Ability to work without close supervision.
- Knowledge and ability to supervise subordinates.
- Ability and knowledge to resolve workplace-related conflict.
- Presentation skills.
- Ability to maintain confidentiality.

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates. Please do not attach certificates that are not related to the qualifications stated above.
- **You will also be required to upload a cover / application letter addressed to "Director Human Resources", Geita Gold Mining Ltd**". Subject should be **General Investigator**
- **Failure to do so, your application will not be considered.**

Application Link: https://careers.anglogoldashanti.com/job-invite/31960/

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **19th November 2026** at 11:59 Pm.
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security

Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (**SMS rates apply**) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com