ANGLOGOLDASHANTI

NEW VACANCY POSTING

POSITION	Trainer, HSE
DEPARTMENT	HSE
LEVEL	1M/C3
LOCATION	Geita Gold Mine, Tanzania
EMPLOYMENT STATUS	Full Time

OBJECTIVE OF THE ROLE

Support OHS training programmes to improve health and safety by providing mandatory training to employees, so they work safely, comply with legal requirements, and prevent accidents and injuries in the workplace.

ROLE ACCOUNTABILITIES

- Execute training to develop capability and ensure compliance with company safety standards and procedures for delivery of business outcomes.
- Administer and develop training materials in line with business needs and manage training records.
- Review and update training materials to contribute to continuous improvement.
- Work with colleagues in the department to maximize organizational value and achieve departmental goals and objectives.
- Provide input into continuous improvement and development of procedures and processes.
- Participate in and contribute to incident investigations and provide feedback regarding the closing of agreed corrective actions.
- Review progress of the training plan at quarterly intervals and provide progress reports to the Supervisor HSE Training.
- Participate in and contribute towards safety improvement programs in the workplace.
- Develop a training needs analysis matrix for OHS gaps and participate in preparing implementation plans.
- Assist in conducting individual and team skills gap analyses.
- Ensure all training facilities are safe for use at all times and well secured.
- Train and assess employees, both GGML and contractors.
- Comply with all safety aspects related to the role.
- Stop any work if it is unsafe to be carried out.
- Report any unsafe work conditions or unsafe acts.
- Participate during incident investigations.
- Review and recommend development plans for supervisors and employees.

ROLE REQUIREMENTS

Education & Qualification

- Bachelor’s degree in HR, Education or relevant field.
- Holder of a TOT certificate or other related proof of engagement in training or educational systems.

Experience

- At least three years of work experience with proven track record and exposure in engineering training.
- Experience in training and assessment of employees and contractors.

Knowledge & Skills

- Demonstrated ability to facilitate skills transfer, on the job training and coaching.
- Knowledge of training and coaching evaluation methods and performance monitoring.
- Thorough understanding and application of Job Safety Analysis Tool.
- Knowledge of hazard identification process flow.
- Knowledge of industry standard safe working practices.
- Strong interpersonal and communication skills with the ability to interact with teams and leadership.
- Good written and oral communication skills in English.
- Ability to listen, take instructions and work with a team.
- Ability to communicate courteously with co-workers.
- Strong work ethics.
- Ability to work in a team, communicate effectively and drive results.

MODE OF APPLICATION

Please apply through our recruitment portal by following the link below. Please click the **link** or type the URL address on a website browser to access the application portal.

- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "**Director Human Resources**", Geita Gold Mining Ltd". Subject should be **Trainer, HSE**

Application Link: https://careers.anglogoldashanti.com/job-invite/32044/

- If you struggle to apply via the link provided, please head over to our website www.anglogoldashanti.com/company/careers for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **1st December 2026 at11:59 Pm.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (**SMS rates apply**) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com