ANGLOGOLD ASHANTI
GEITA GOLD MINE

INVITATION FOR EXPRESSION OF INTEREST – PRE-QUALIFICATION OF SERVICE PROVIDERS FOR HYDROGEOLOGICAL CONSULTING SERVICES FOR THE GEITA PROCESSING PLANT EXPANSION PROJECT

I. Introduction:

Geita Gold Mining Limited ("the Company"), a subsidiary of AngloGold Ashanti ("AGA") is in north-western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5 km from Geita town.

The Company is in the process of pre-qualifying suitably qualified and experienced service providers to provide Hydrogeological Consulting Services in support of the Geita Processing Plant Expansion Project and is therefore inviting eligible and interested applicants to submit expressions of interest as detailed below.

NB: THE DOCUMENTS REQUESTED BELOW MUST BE SUBMITTED WHEN EXPRESSING INTEREST. SHORTLISTED CANDIDATES WILL BE SUBJECTED TO THE ANGLOGOLD ASHANTI VETTING PROCESS.

II. Scope of Service:

The Company requires a suitably qualified and experienced service provider to provide hydrogeological consulting services in support of the Geita Processing Plant Expansion Project.

The scope could include, but is not limited to, planning and supporting a hydrogeological data collection programme to improve the understanding of groundwater conditions and pore pressures for the Nyamulilima pit; assessment of Vibrating Wire Piezometers ("VWPs") in selected existing and new drillholes; review of surface water runoff and current and future pumping requirements; and assessment of active or passive slope depressurisation requirements.

The services are expected to provide hydrogeological inputs to the updated geotechnical factual, design basis and design specification report, and support the hydrology and hydrogeology sections of the feasibility study.

REFERENCE NUMBER	DESCRIPTION
GGME02267	**HYDROGEOLOGICAL CONSULTING SERVICES FOR THE GEITA PROCESSING PLANT EXPANSION PROJECT**

III. Information Required:

The following requirements are mandatory. An applicant that does not submit a valid document for each mandatory item will not be considered for shortlisting, irrespective of the score achieved against the criteria below: Certificate of Incorporation; valid Tax Clearance Certificate, TIN Certificate and VAT Registration Certificate; and an approved Local Content Plan or, in the case of a non-indigenous applicant, evidence of a joint venture arrangement complying with the Mining (Local Content) Regulations, 2018 (as amended), proof of CRB and ERB certificates of registration.

PRE-QUALIFICATION REQUIREMENTS
COMMERCIAL
Company Profile and Updated Organogram
Company Code of Conduct and Ethics
Current Business Licenses
NSSF Compliance Certificate
Certificate of Incorporation, the most recent BRELA Search, and the latest BRELA Application of Annual Return.
Valid Tax Clearance Certificate (TCC), TIN Certificate and VAT Registration Certificate
Company Memorandum and Article of Association
Compliance with Mining Act-Approved Local Content Plan.
FINANCIAL POSITION AND TERMS OF TRADE
Audited Financial Statements for the last three (3) years.
Bank Statements of all active bank accounts for the past 6 months
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS
OSHA Compliance Certificate
Environmental Compliance Certificate
Workers' Compensation Fund Certificate
Safety and Environmental Policy
OTHER POLICIES
Gifts / Hospitality / Sponsorship Policy / Procedure
Policies / Procedures dealing with Forced and Child Labor
Policies / Procedures dealing with Abuse, Discrimination and Harassment
Grievance Procedure
Human Rights Policy / Procedure / Programme
PAST EXPERIENCE
Provide at least 3 recommendation letters from different clients
TECHNICAL CRITERIA (GGME02267)
Experience and Track Record • Knowledge of local, regional, and national water laws within Tanzania • Examples of reports • List of similar work in Tanzania or Africa for gold producing facilities
Methodology and Execution Plan • Understanding of existing plant constraints and site conditions • List of activities to be done during execution of the services • Deliverables to be produced
Key Personnel • Team size with job titles • Relevant qualifications/certifications • Resource mobilization plan
Systems, Tools and Resources • Proficiency with standard hydrogeological tools, GIS mapping, and numerical groundwater modelling software • Evidence of International registrations and certification (ISO 45001 OHS, ISO 14001 EMS, ISO 9001 QMS) • Evidence of local registration and certification as applicable (CRB, ERB, AQRB, OSHA & NCPS)
Program and Schedule • Project schedule showing testing timelines and key milestones
Quality Management and Assurance • Quality management plan • Deliverable review, checking and verification procedures • Design data and assumption control • Quality management certification • Document control procedures
Local Content and Community Considerations • Proposal on how the firm will utilise local Tanzanian technical personnel and/or resources
OHS & EMS MANAGEMENT
HSE Management • Integration of HSEC-in-Design and HSEC-in-Construction principles and relevant standards into engineering hazard operability studies • Appropriateness of Safety management plan • Appropriateness of Environmental management plan • Safety Procedures • Incident statistics and management • Regulation Compliance

IV. How to express interest:

Interested applicants must submit their Letters of Interest ("LOI") by quoting **GGME02267 – HYDROGEOLOGICAL CONSULTING SERVICES FOR THE GEITA PROCESSING PLANT EXPANSION PROJECT** on the subject of the email together with supporting information to the Company, which states the full name, address, telephone, and e-mail address of the Company, name of the principal contact, and signed by an authorized representative.

All LOIs and supporting documentation (in PDF format) must be received by the Company via e-mail at **geita.eoi@aga.gold** without copying any individual from the Company. Submissions must not be later than **08:30 A.M** on **16 November 2026** (the "LOI" Submission Deadline"). EOI submissions must not exceed 10MB per email. In case the size of the email exceeds 10MB, applicants must split the submissions into multiple emails and arrange the files in order of sequences during submission with their title in the email subject

Shortlisted Candidates will be notified within forty-five (45) calendar days from the submission deadline. Candidates not contacted within the forty-five (45) calendar days should consider themselves unsuccessful.