ANGLOGOLD ASHANTI
GEITA GOLD MINE

INVITATION FOR EXPRESSION OF INTEREST – PRE-QUALIFICATION OF SERVICE PROVIDERS FOR ENGINEERING, PROCUREMENT AND CONSTRUCTION MANAGEMENT SERVICES FOR THE GEITA PROCESSING PLANT EXPANSION PROJECT

I. Introduction:

Geita Gold Mining Limited ("The Company"), a subsidiary of AngloGold Ashanti ("AGA"), is in north-western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5 km from Geita town.

The Company is in the process of pre-qualifying suitably qualified Engineering, Procurement and Construction Management ("EPCM") service providers to support the execution of the Geita Processing Plant Expansion Project and is therefore inviting eligible and interested applicants to submit expressions of interest as detailed below.

NB: THE DOCUMENTS REQUESTED BELOW MUST BE SUBMITTED WHEN EXPRESSING INTEREST. SHORTLISTED CANDIDATES WILL BE SUBJECTED TO THE ANGLOGOLD ASHANTI VETTING PROCESS.

II. Scope of Service:

The Company requires a suitably qualified and experienced EPCM service provider to provide engineering, procurement and construction management services for the execution of the Geita Processing Plant Expansion Project. The EPCM service provider will support the Company through the execution phase of the Project, providing the engineering, procurement, construction management and project controls capabilities required to deliver the expansion safely, efficiently and in accordance with the approved project schedule and requirements.

The scope could include, but is not limited to, the following key project areas:

- **Processing Plant** (crushing and material handling, grinding, gravity recovery, thickening, CIL, desorption and carbon handling, gold room and elution, reagents, oxygen plant, tailings, and associated electrical and process services)
- **System Ancillaries** (earthworks, civils, drainage, buildings, fire systems, compressed air, HMI and systems integration)
- **Infrastructure** (roads, main power, services and cable support, raw water and potable water)

Across these areas, the EPCM services could include project management and overall coordination; detailed engineering and design across relevant disciplines; development and management of engineering deliverables; procurement, expediting and vendor management; management and integration of Company-procured and nominated equipment, suppliers and work packages; construction planning, management and supervision; contractor coordination and oversight; management of interfaces between existing operations, new facilities and individual work packages; project controls, including cost, schedule, progress and risk management; safety and environmental management; quality management and assurance; document control; and regular project reporting.

REFERENCE NUMBER	DESCRIPTION
GGME02260	**ENGINEERING, PROCUREMENT AND CONSTRUCTION MANAGEMENT SERVICES FOR THE GEITA PROCESSING PLANT EXPANSION PROJECT**

III. Information Required:

The following requirements are mandatory. An applicant that does not submit a valid document for each mandatory item will not be considered for shortlisting, irrespective of the score achieved against the criteria below: Certificate of Incorporation; valid Tax Clearance Certificate, TIN Certificate and VAT Registration Certificate; and an approved Local Content Plan or, in the case of a non-indigenous applicant, evidence of a joint venture arrangement complying with the Mining (Local Content) Regulations, 2018 (as amended).

PRE-QUALIFICATION REQUIREMENTS
COMMERCIAL
Company Profile and Updated Organogram
Company Code of Conduct and Ethics
Current Business Licenses
NSSF Compliance Certificate
Certificate of Incorporation, the most recent BRELA Search, and the latest BRELA Application of Annual Return.
Valid Tax Clearance Certificate (TCC), TIN Certificate and VAT Registration Certificate
Company Memorandum and Articles of Association
Compliance with Mining Act-Approved Local Content Plan.
FINANCIAL POSITION AND TERMS OF TRADE
Applicants' Audited Financial Statements for the last three (3) years.
Bank Statements of the Applicant's active bank accounts for the past 6 months
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS
OSHA Compliance Certificate
Environmental Compliance Certificate
Workers' Compensation Fund Certificate
Safety and Environmental Policy
OTHER POLICIES
Gifts / Hospitality / Sponsorship Policy / Procedure
Policies / Procedures dealing with Forced and Child Labor
Policies / Procedures dealing with Abuse, Discrimination and Harassment
Grievance Procedure
Human Rights Policy / Procedure / Programme
PAST EXPERIENCE
Provide at least 3 recommendation letters from different clients
TECHNICAL CRITERIA (GGME02260)
EPCM Experience and Track Record References and client feedback
EPCM Methodology and Execution Plan Understanding of existing plant constraints and site conditions
Key Personnel Organizational structure and resourcing plan
Systems, Tools and Resources Resource mobilization plan
EPCM Programme and Schedule Understanding of stage-gate milestones and deliverables
Quality Management and Assurance Document control procedures
Local Content and Community Considerations Social responsibility and community engagement
OHS & EMS MANAGEMENT
HSE Management • Integration of HSEC-in-Design and HSEC-in-Construction principles and relevant standards into engineering hazard operability studies • Appropriateness of Safety management plan • Appropriateness of Environmental management plan • Safety Procedures • Incident statistics and management • Regulation Compliance

IV. How to express interest:

Interested applicants must submit their Letters of Interest ("LOI") by quoting **GGME02260 – ENGINEERING, PROCUREMENT AND CONSTRUCTION MANAGEMENT SERVICES FOR THE GEITA PROCESSING PLANT EXPANSION PROJECT** on the subject of the email together with supporting information to the Company, which states the full name, address, telephone, and e-mail address of the Company, name of the principal contact, and signed by an authorized representative.

All LOIs and supporting documentation (in PDF format) must be received by the Company via e-mail at **geita.eoi@aga.gold** without copying any individual from the Company. Submissions must not be later than **[08:30]** on **16 November 2026** (the Submission Deadline"). EOI submissions must not exceed 10MB per email. In case the size of the email exceeds 10MB, applicants must split the submissions into multiple emails and arrange the files in order of sequences during submission with their title in the email subject

Shortlisted Candidates will be notified within forty-five (45) calendar days from the submission deadline. Candidates not contacted within the forty-five (45) calendar days should consider themselves unsuccessful.